Dear Principals,

Thank you again for your leadership during these unprecedented times.

I am writing to share an update on the staff vaccine mandate. This evening, the Second Circuit dissolved the temporary injunction placed on the vaccine mandate. A hearing was originally scheduled for this Wednesday, but the court made the decision to rule on the mandate today.

This means that the DOE staff vaccine mandate can now go into effect. **The DOE will begin implementing the staff vaccine mandate on Monday, October 4.**

Here is what this means for staff who have not yet submitted their vaccination proof:

- Unvaccinated staff must report to work this week, and upload a proof of negative COVID test result in the DOE Vaccination Portal.
- Unvaccinated staff must submit proof of vaccination by 11:59pm on Friday, October 1 in the <u>DOE</u> Vaccination Portal.
- Unvaccinated staff, who do not have an approved exemption, will be removed from payroll beginning Monday, October 4 if they are not vaccinated by end of day Friday, October 1.

Principals should continue to monitor their vaccination reports and plan for staffing on Monday accordingly. Principals will be receiving support from their Superintendents and BCOs in developing these plans based on the staff vaccination rates.

We will also set up another time this week for principals to ensure all your questions are answered prior to October 4.

Thank you again for your leadership, tireless efforts, and commitment to our students.

In partnership, Meisha

Meisha Porter

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