

Interview Guide for Board Candidates

1. What is the candidate's profession?
2. Business leadership role:
 - a. Small to medium size business Merchant Leader
 - b. Small to medium size business service organization leader
 - c. Small Business owner
3. Reason for the candidate's interest?
4. Other volunteer commitments?
5. What skills/ experiences does the candidate bring to the board?
6. What aspects of candidate's background did you find relevant to the organization's needs? (ie. Fundraising experience, PR experience, "contact" value, prior Board service, strategic planning experience)
7. What is the candidate's influence in the community?
8. What contributions does candidate express they will make to organization?
9. Does the candidate have corporate support?
10. Do you perceive any possible conflicts of interest with candidate's service on the Board?
11. Does candidate express a sensitivity to the organization's mission and a compatibility with the organization's values?
12. Does the candidate demonstrate potential time constraints with regard to service on Board and Committees?
13. Does the candidate appear to be a "good fit" with current Board members (team player, sense of humor, flexibility?)
14. Do you have any other observations regarding this candidate that may be useful to the nominating process?